

## Hebrew SeniorLife

### **Non-discrimination Statement: Discrimination is Against the Law**

Hebrew SeniorLife (“HSL”) does not discriminate or exclude any individual on the basis of race, color, national origin, citizenship, alienage, religion, creed, sex, sexual orientation, gender identity, age, genetic information, disability or any other characteristic protected under applicable federal, state or local law. Retaliation is also prohibited. HSL will comply with all applicable state and federal laws that prohibit discrimination. HSL is an equal employment opportunity employer.

Any member of the HSL community has the right to raise concerns or make a complaint regarding discrimination without fear of retaliation. If you believe that a Hebrew SeniorLife entity has discriminated on the basis of race, color, national origin, citizenship, alienage, religion, creed, sex, sexual orientation, gender identity, age, genetic information or disability, you can share any grievance with the HSL Compliance Officer at 617-971-5211. Anonymous complaints may be reported via HSL’s Compliance Hotline at 1-800-273-8452.

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights (OCR), electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Or by contacting the OCR New England Regional Office at:

Office for Civil Rights  
U.S. Department of Health and Human Services  
Government Center  
J.F. Kennedy Federal Building - Room 1875  
Boston, MA 02203  
800-368-1019, 800-537-7697 (TDD)